

# APPRENTICESHIP FOR EARLY YEARS EDUCATOR

## Early Years Educator Apprenticeship (Level 3)

**Role Profile** – Early Years Educators, and other job roles such as nursery nurse and childminders, are highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children’s centres, pre schools, reception classes and as childminders. They may either be working on their own or supervising others to deliver the Early Years Foundation Stage (EYFS) requirements set by Government for the learning, development and care of children from birth to 5 years old

### Key responsibilities include:

- Plans and supervises child initiated and adult led activities which are based around the needs and interests of each individual child
- Supports children to develop numeracy and language skills through games and play
- Has key person responsibility to help ensure each child feels safe and secure
- Observes each child and shapes their learning experience to reflect their observations
- Meets the care needs of the individual child such as feeding, changing nappies and administration of medicine
- Works in partnership with other colleagues, parents and/or carers or other professionals to meet the individual needs of each child



### What apprentices will learn

- A range of underpinning theories and philosophical approaches to how children learn and develop, and their influence on practice
- The importance of promoting diversity, equality and inclusion, fully reflecting cultural differences and family circumstances
- The importance to children’s holistic development of: - speech, language and communication - personal, social and emotional development - physical development
- Safeguarding policies and procedures, including child protection, recognise when a child is in danger or at risk of abuse, and know how to act to protect them. Types of abuse include domestic, neglect, physical, emotional and sexual

### What’s involved?

- Bespoke standards
- Functional skills (Literacy and Numeracy)
- End Point Assessment (EPA)

### How long does the apprenticeship take?

Each apprenticeship will be tailored to the learning needs of an apprentice considering their level of competencies and support required by the assessor, duration will range from 12-14 months

### What has changed from the framework?

- The new standards are now more bespoke to the employer/learner
- Created by industry experts, such as: Busy Bees Childcare, Darcy Bunny Nursery, Little Cupcakes, Hollies Day Nursery, Blossom Day Nursery, Cheeky Monkeys, The Learning Tree, Shapes Day Nursery, Holmes Park Day Nursery, First Quest Day Nursery

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## How will apprentices be supported by the assessor?

- 1:1 sessions per month including teaching and learning, varied delivery mode: face to face/distance learning
- Assessor to support the apprentice to be ready to complete Smart Assessor gateway activities
- Planned assessment and feedback to develop the knowledge, skills and behaviours of the apprentice
- Provide resources

## Employer Responsibilities

- Provide opportunities in the work place to increase learner competencies
- Allocating time for 20% off the job training (1:1 training, group training, e learning, distance learning)
- Support the apprentice, while on-programme, to achieve the KSBs outlined in the standard to their best ability
- Determine when the apprentice is working at or above the level outlined in the standard and is ready for EPA
- Select the EPAO
- Confirm all EPA gateway requirements have been met
- Confirm arrangements with EPAO for the EPA (who, when, where) in a timely manner
- Ensure apprentice is well prepared for the EPA
- Support the apprentice as they develop their portfolio
- Ensure all appropriate permissions are received from parents/ careers
- Ensure video is included in the portfolio where possible except where there may safeguarding concerns
- Ensure observation recordings are only viewed on site

## How does the EPA work?

Assessment Method	Area assessed	Assessed by	Grading
Knowledge Test (duration 60 minutes)	<b>Knowledge</b> All knowledge elements will be assessed in this component	Online	Fail/Pass
Professional Discussion (duration 90 minutes)	All knowledge, skills and behaviours will be assessed in this component using a wide range of evidence	Independent Assessment Organisation	Fail/Pass/ Distinction

## Career progression

With additional experience, an Early Years Educator can become the manager of an early years setting

## USEFUL DOCUMENTS

**Levy website:** [www.app-levy.co.uk](http://www.app-levy.co.uk)

**Course profiles and job role suitability:**

**Found on** [www.carefirsttraining.co.uk/training/](http://www.carefirsttraining.co.uk/training/)

**Employer responsibilities and course delivery info sheet:**

Available upon request on [info@carefirsttraining.co.uk](mailto:info@carefirsttraining.co.uk)