

APPRENTICESHIP FOR CHILDREN, YOUNG PEOPLE & FAMILIES MANAGER

Children, Young People & families Manager Apprenticeship (Level 5)

Role Profile – As a Children, Young People and Family Manager you will ensure direction, alignment and commitment within your own practice, your team(s), your organisation and across partnerships to help children, young people and families aspire to do their best and achieve sustainable change. You will build teams, manage resources and lead new approaches to working practices that deliver improved outcomes and put the child, young person or family at the centre of practice.

You may work either as a Manager in Children's Residential Care or as a Children, Young People and Families Manager in the Community in a range of settings in local authorities, within health organisations, educational and early years settings or children's centres, as well as a wide range of private voluntary and community organisations. You could be solely responsible for the management of a team or service, or be part of a management team. To deliver effectively on a wide range of outcomes you will work on a multi-agency basis with professionals from a wide range of backgrounds, as well as team leaders and managers from your own organisation.

With a focus on excellence in practice and improved performance, you will encourage Children, Young People and Family Practitioners to gain the skills, knowledge, attitudes and behaviours that will enable them to actively support each child, young person, young adult and family to achieve their potential. You will inform and improve practice by acting on research and new developments into how the needs of children, young people and families are best met. You will model the behaviours that encourage reflective practice, professional confidence and humility. You will challenge and support practitioners and ensure their practice is safe. You will develop and lead an ethos that will enable and inspire practitioners to make a real impact.

What apprentices will learn

- Theories underpinning the learning, development and motivation of individuals and teams
- The role of the team and the internal and external environment in which it operates
- Values and ethics and the principles and practices of diversity, equality, rights and inclusion
- The theories and up-to-date research and best practice that underpin practice decision making
- The commissioning cycle and its application

What's involved?

- Bespoke standards
- Functional skills (Literacy and Numeracy at Level 2)
- End Point Assessment (EPA)

How long does the apprenticeship take?

The apprenticeship will take a minimum of 12-15 months to complete depending on experience.

OPTION 1 (Manager in Children's Residential Care): Level 5 Diploma in Leadership and Management for Residential Childcare

OPTION 2 (Children, Young People and Families Manager within the Community): Level 5 Diploma in Leadership for Health and Social Care



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What has changed from the framework?

- The new standards are now more bespoke to the employer/learner
- Created by industry experts, such as: Acorn Children's Homes, Appletree School, Association of Directors of Children's Services (ADCS), Caretech Community Services Ltd, Derbyshire County Council, Dove Adolescent Services Ltd, East Riding County Council, Hampshire County Council, Harmony Children's Services Ltd, Percy Hedley Foundation, Suffolk County Council, Kirklees Council, Leicestershire County Council, Lancashire County Council, Local Government Association, Suffolk County Council, West Berks Council, Early Intervention and Family Support Network Group, Early Years Trailblazer Group, Ros Garrod-Mason, Access Community Trust, Action for Children, Anglia Care Trust, Beacon Counselling, Bedford Borough Council, Birmingham City Council, Blackburn with Darwen Council, Blackpool Council (unitary), Bolton Council, Bracknell-Forest Council, Burnley Borough Council, Caldecott Foundation, Cambridgeshire County Council, Central Bedfordshire Council, Central Manchester University Hospitals NHS Foundation Trust, Cheshire East Council, Cheshire West & Chester, Chorley Borough Council, Community Action Suffolk, Coventry City Council, Cumbria County Council, Doncaster Children's Services Trust, Dudley MBC, Essex County Council, Gloucestershire County Council, Hartlepool Council, Health Education North West, Herefordshire Council, Leeds City Council, Lighthouse Capital Investments, Luton Borough Council, Keys Childcare, Manchester City Council, Meadows Care, Mersey Care NHS Trust, Middlesbrough Council, Moonreach, Norfolk and Suffolk Workforce Partnership Group, Norfolk County Council, North Yorkshire County Council, Northern Care, Northumberland County Council and Northumberland Healthcare Trust, Oracle Care, Oxfordshire County Council.

How does the EPA work?

Assessment Method	Grading				Weighting	
Situational Judgement Test	If an apprentice fails any one of the assessments it will be deemed to be an overall fail	Pass	Distinction	Pass	Distinction	50%
Competence Interview		Pass	Pass	Distinction	Distinction	50%
Overall Grade Awarded	FAIL	PASS	PASS	PASS	DISTINCTION	

Employer Responsibilities

- Provide opportunities in the work place to increase learner competencies
- Allocating time for 20% off the job training (1:1 training, group training, e learning, distance learning)
- Coaching and mentoring the learner via regular supervisions
- Support learners to increase speaking and listening skills through stimulated discussions
- Contribute towards to the self-assessment in the last month of the apprenticeship to learner is EPA ready

How will apprentices be supported by the assessor?

- 1:1 sessions per month including teaching and learning, varied delivery mode: face to face/distance learning
- Assessor to support the apprentice to be ready to complete Smart Assessor gateway activities
- Planned assessment and feedback to develop the knowledge, skills and behaviours of the apprentice
- Provide resources

USEFUL DOCUMENTS

Levy website: www.app-levy.co.uk
 Course profiles and job role suitability:
 Found on www.carefirsttraining.co.uk/training/
 Employer responsibilities and course delivery info sheet:
 Available upon request on info@carefirsttraining.co.uk